

Consent/Release

I hereby agree to undergo drug/alcohol testing per the Employer's substance abuse program. A copy of the program has been made available to me.

I authorize the agents of the testing facility, including the Medical Review Officer, to release the results of my test immediately upon the completion of the test, both orally and in writing, to my Employer, contractor representative and Local 396 business manager, or their representative. The JATC Committee will receive results for apprentices who are tested. Provided, however, the testing facility and/or the Medical Review Officer, first attempts to contact me to provide the test results.

Hold Harmless: The Union shall be indemnified, defended and held harmless from any claim, demand or liability arising from the administration of the substance abuse program, provided the Union and its agents follow the policy and do not engage in any wrongdoing related to the policy. This hold harmless provision does not apply to claims advanced against the Union for failure to properly represent under the National Labor Relations Act.

I agree to hold the Employer and the Union harmless from any liability arising out of my involvement with this program.

A photocopy of this form shall have the same force and effect as the original.

I have carefully read the foregoing and fully understand its content. I acknowledge that my signing of this form is a voluntary act and that I have not been coerced into signing this document by anyone.

Witness

Employee/Applicant

SSN _____

Date: _____