

MES AND TRADESMAN

JUNE 1, 2023 THROUGH MAY 31, 2024

Please find below the **MES and Tradesman** wage rates as per the "Memorandum of Understanding" effective June 1994. As per the contract this memorandum is binding until such time as mutually accepted revisions are put into place.

1 st Year Mechanic – No Pension Contribution	40% BT Rate = \$14.84
2 nd Year Mechanic – No Pension Contribution	45% BT Rate = \$16.70
3 rd Year Mechanic – No Pension contribution	52% BT Rate = \$19.29
4 th Year Mechanic - .50 Security Plan Contribution	58% BT Rate = \$21.52
5 th Year Mechanic - .50 Security Plan Contribution	64% BT Rate = \$23.74
Mechanical Equipment Service Journeyman	70% BT Rate = \$25.97
TRADESMAN – As per Article XII – NMESA – Paragraph 41	\$ 9.50

ADD: (per hour)

Education Fund	1.00	
Health & Welfare	8.35	
Health Reimbursement	.25	
Security Plan	1.50	Journeyman
Security Plan	.75	1st, 2nd, 3rd Yr Apprentice
	1.00	4th & 5th Yr Apprentice
National Pension	1.50	- Start in 4 th Year Rate
Industry Fund	.40	
United Appeal	.02	
ITF	.10	- Start in 4 th Year Rate

DEDUCT: (per hour)

Dues Check-Off	2.5% Gross Wage
OSA, Union, Etc	.20

\$13.12	Journeyman
\$12.62	4 th & 5 th Year Apprentice
\$10.77	1 st – 2 nd – 3 rd Year Apprentice

ALL ADDITIONS AND DEDUCTIONS ARE BASED ON HOURS WORKED