

LOCAL 396 BUILDING TRADES APPRENTICE WAGE SCHEDULE

JUNE 1, 2023 THROUGH MAY 31, 2024

YEAR	HOURLY RATE	ADD H&W	ADD SECURITY PLAN	ADD U.A. PENSION & ITF	ADD LOCAL PENSION	ADD ED, IND, UA	UNION ASSESSMENT DEDUCT BT, AFL, OSA, UAPEC, BF	TOTAL PKG.
1 st	\$14.57	\$8.35 .25*	\$0.25				2.5% of Gross +0.20/hr	\$23.42
2 nd	\$19.00	\$8.35 .75*	\$0.25		\$5.00		2.5% of Gross +0.20/hr	\$33.35
3 rd	\$22.57	\$8.35 .75*	\$1.25	\$1.50 .10	\$6.00	\$1.47	2.5% of Gross +0.20/hr	\$41.99
4 th	\$28.62	\$8.35 .75*	\$1.60	\$1.50 .10	\$7.00	\$1.47	2.5% of Gross +0.20/hr	\$49.39
5 th	\$32.47	\$8.35 .75*	\$1.90	\$1.50 .10	\$8.00	\$1.47	2.5% of Gross +0.20/hr	\$54.54

The apprentice base rate will automatically increase 3% per year based on the current apprentice base rate. Apprentice rates are NOT related to the Journeyman's rate in any way.

* Denotes Health Reimbursement Account